

Forest Area Community Schools
Board of Education
December 11, 2023

The Forest Area Community Schools Board of Education Meeting was called to order by President Dan Smith at 6:30 p.m.

Roll Call: Dan Smith, Chrissy Ingersoll, Joanna Durfee, Krysta Beyer, Kevin Thayer, Rich Steffe AB, Travis Tracey.

Motion by J. Durfee supported by K. Beyer to approve the agenda, minutes with the amended agenda items added (additional Policy Updates). Motion carried.

Citizen Comments: None

Communication: None

Student Report - Jacob Kade: HS/MS student end of Marking period reward day with Donuts/Cider was well received. 10th grade students will get a Career Tech presentation on February 8th. There has been a Memorial Plaque made by the shop class for Mr. Fouch.

Elementary Report : Amberle Eaker - Forest Area holiday Dress Up Days going well. Our PTO will be having a "Santa Shop" for students PreK - 3 on December 13th and 14th. Our first grade will be caroling in downtown Fife Lake next week. Our local community businesses and church adopted multiple families for the holidays. There will be an Anti-Bullying Assembly for all K-5th grade students on December 22nd.

Students of the Month November FLE:

K - Franklin Galbraith & Emory Lundy

1st - Caleb Smith & Zalia Shell

2nd - Danika Baker & Addie Shell

3rd - Flex Barnett-Wilkinson & Kahlan Jones

Droste (K-3) - Colt Woodhams

4th - Alivia Grose & Zabastian Gomez-Arlt

5th - ArieAnna Gronner & Kaiden Nolan

Principal - Mike Moran - Big shout out to Lisa Magee for organizing the HS/MS Reward Day for students. Michigan Youth Alive Assembly for all 6th - 12th grade students will be in the morning of December 22nd. Thursday December 21st, 2023 will be our Holiday Concert. Posting for the Principal position will start December 12th and close on December 26th. Interviews will be set for January 4th, 2024.

Students of the Month for November 2023 are:

Middle School: Addison Knoll and Zaidyn Cummer

High School: Charlie Lowery and Aidan Ingersoll

Superintendent Report: John Smith - Congratulations to Carolyn Woodhams. 31AA Grant Money, part of which can be used for Safety. Looking for community thoughts and input.

Citizen Comment: None

More Policy Updates will be coming, having mostly to do with law changes. There has been a letter from Support staff looking for wage increases.

Board Comments:

J. Durfee: Sporting events up and running, going very well. Remember that Teen Health will be here to support our students. Thanks to John Smith for his help as Interim Superintendent.

K. Beyer: Nothing

C. Ingersoll: Thanks to Mike Moran and Amberle Eaker during the interview process. It's great to have local individuals in our school.

T. Tracey: Congratulations to Mike Moran as our new Superintendent.

K. Thayer: Thanks to Mike Moran and Amberle Eaker during the interview process. With the new year upon us, I'd like to see more people attend these meetings, support staff, athletic director, union representation etc.

D. Smith: Thanks to the community for their support and patience during the Superintendent search/interview process. Transparency is important to us. We were lucky to have such good candidates. Thanks to John Smith for his help as Interim Superintendent.

Discussion Items: HVAC system at FLE, we need to move along with the process. Discussed Policy Updates both current and future.

Action Items:

Motion by: C. Ingersoll supported by K. Thayer to hire Mike Moran as Superintendent with the change in days worked. Motion carried

Motion by: C. Ingersoll supported by K. Thayer to hire Carolyn Woodhams for MS Social Studies. Motion carried

Motion by: C. Ingersoll supported J. Durfee to approve Policy Update #2303 (Board Member Conduct) Violation of Board Codes of Ethics. Motion carried

Motion by: C. Ingersoll supported by J. Durfee to approve Policy Update #2501 (Board Meetings & Open Meetings Act Compliance) Meetings. Motion carried

Motion by: J. Durfee supported by C. Ingersoll to approve Policy Update #3116 (General Operations) District Technology and Acceptable Use. Motion carried

Motion by: J. Durfee supported by C. Ingersoll to approve Policy Update #3118 (General Operations) Title IX Sexual Harassment Policy. Motion carried

Motion by: J. Durfee supported by K. Beyer to approve Policy Update #3405 (School Safety & Security) Bloodborne Pathogens. Motion carried

Motion by: J. Durfee supported by C. Ingersoll to approve Policy Update #4101 (Employee Rights & Responsibilities) Non-Discrimination Motion carried.....6 yes, 1 no

Motion by: J. Durfee supported by C. Ingersoll to approve Policy Update #4105 (Employee Rights & Responsibilities) Workplace Accommodations for Employees and Applicants with Disabilities. Motion carried.

Motion by: J. Durfee supported by K. Beyer to approve Policy Update #4216 (Employee Conduct & Ethics) Personal Communication Devices. Motion carried

Motion by: J. Durfee supported by K. Thayer to approve Policy Update #4228 (Employee Conduct & Ethics) No Expectation of Privacy. Motion carried.

Motion by: J. Durfee supported by K. Beyer to approve Policy Update #5407 (Curriculum, Instruction, and Parent/Guardian Involvement) Instruction Program and Curriculum Development. Motion carried

Motion by: J. Durfee supported by J. Beyer to approve Policy Update #5411 (Curriculum, Instruction, and Parent/Guardian Involvement) Student Promotion, Retention, and placement. Motion carried.

Motion by: J. Durfee supported by K. Beyer to approve Policy Update #5419 (Curriculum, Instruction, and Parent/Guardian Involvement) Reading Assessments, Instruction, Intervention, and Retention. Motion carried.

Motion by: J. Durfee supported by K. Beyer to approve Policy Update #5510 (School Sponsored and Extracurricular Activities) Student-Initiated, Non-Curricular Clubs. Motion carried

Motion by: Motion by J. Durfee supported by C. Ingersoll to approve Policy Update #5707 (Student Health & Safety) (School WEllness Policy. Motion carried.

Motion by: C. Ingersoll supported by K. Thayer to adjourn at 7:57 Motion carried

Recording Secretary



Susan Ingersoll